

Safety and Security Update

January 2024

Jason Morse, Executive Director of Operations

Dave Montalvo, Director of Safety and Security

Purpose

- To update the PTSA on safety and security initiatives and practices within the district.
- Gather input to inform the bond planning process

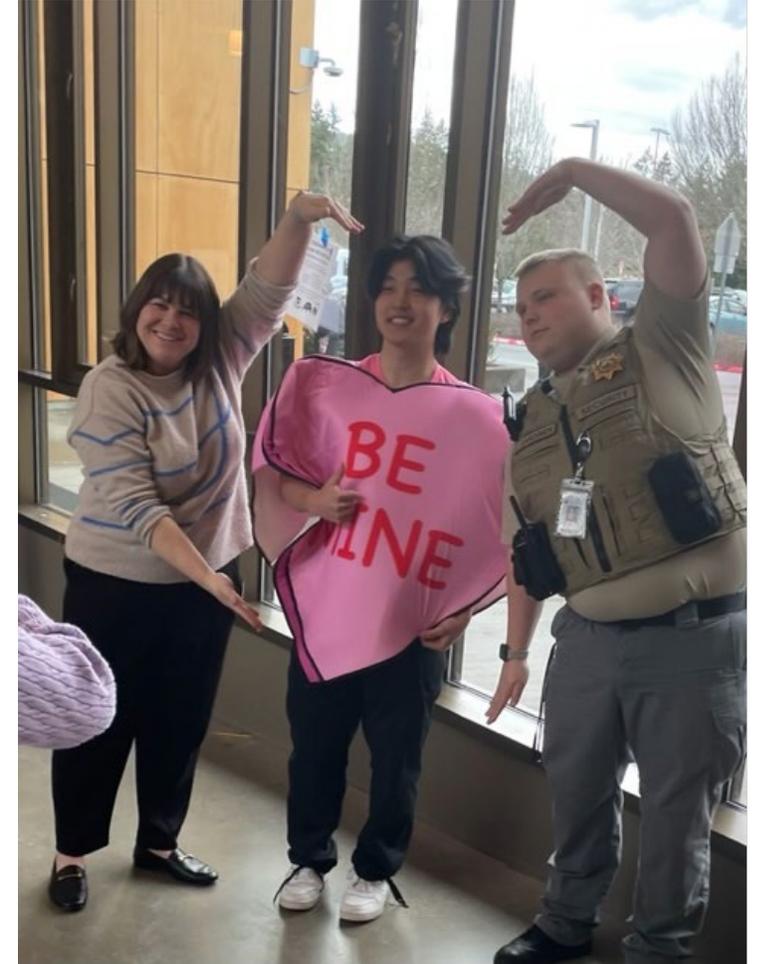
Safety and Security Department Mission



- *“It is the Mission of the Issaquah School District Safety and Security Department to create and maintain a safe, secure and tranquil environment for our students and staff, and to serve the greater needs of the community by working in partnership with our local first responders and Law Enforcement agencies.”*

Safety and Security

- Safety is a top priority for Issaquah District Schools. The district and each school has a comprehensive crisis management plan in place not only to prevent a crisis, but also to **anticipate, prepare, respond, and recover** from one should it occur. *Please note: To avoid the exploitation of our safety plans by those who would cause harm or damage, we do not make these documents available to the public.*
- Priority 1: Student Well-Being
 - Goal 1: Students will feel safe and have a sense of belonging



ISD Safety and Security Team

Comprised of seven Security Officers (SSO's)

Mike Calkins, MMS

Jacob Gardner, IHS

Alexis Grosclaude, IMS

William Green, BLMS

Jon Kinsley, LHS

Ryan Thorsen, SHS

Lloyd Wray, CMMS

Lead Security Officer, Neil Lasher

Director of Safety and Security, Dave Montalvo



Safety and Security Team Duties (1 of 2)

- The School Security Officers are assigned primarily to the secondary buildings, but assist throughout the District with everything from traffic control, crosswalk safety, and monthly drills. They especially enjoy handing out stickers and visiting elementary schools during celebrations and activities.
- The District Lead Security Officer patrols the entire District checking buildings and facilities and assisting where needed.
- State mandated training – All SSO's train on: de-escalation techniques, working with students with mental health needs, rights of students, student interviews, trauma-informed approaches.

Safety and Security Team Duties (2 of 2)

- School Security Officers are trained annually in first aid, CPR, Narcan administration, Advanced Stop the Bleed, AED usage, Fentanyl identification and response as well as Safety Care De-Escalation Skills
- Maintain regular contact with local agencies – Police and Fire
- Assist with conducting after action reviews and updating safety plans and procedures



Building and Facility Safety (1 of 2)

Daily patrols of district buildings and facilities – includes nights, weekends and holidays

Continual assessments of building and perimeter security

All buildings are **required** to use the visitor management system, Legend ID

Vape Detectors installed at all High Schools and most Middle Schools



Building and Facility Safety (2 of 2)



- Additional security fencing installed to secure building perimeters
- Controlled access at all schools – vestibules, automatic doors, keycard access controls
- District emergency radio system upgraded to provide better coverage and clarity
- Building radios upgraded to enhance communications at each site

Safety Requirements

- Schools shall conduct at least one safety-related drill per month, including summer months when school is in session with students. These drills must teach students three basic functional drill responses: “Shelter-In-Place” “Lockdown” and “Evacuation” (RCW 28A.320.125)
- All building Principals are **required** to be FEMA certified. FEMA ICS 100- Intro to the Incident Command system. **Our district is at 100% to include all the Security Officers as well.**

Emergency Planning (1 of 2)

- The district has emergency plans in place to ensure the safety and security of students and staff. The Executive Emergency Response Team guide (EERT), which guides the Superintendent and cabinet with specific roles and responsibilities and the Emergency Operations Plan (EOP), which is building specific to each site within the district (based on FEMA model).
- The district recently provided additional training to all the elementary principals to include a tabletop Earthquake drill.

Emergency Planning (2 of 2)

- Annual emergency container checks
- Emergency 10 year water at all sites, enough for each student and staff
- Emergency classroom buckets
- Emergency backpacks
- Emergency information posters in each classroom, staff areas and main offices



Bus Stop Paddle Program

- Cameras installed on all large buses for student safety during pickups and drop offs
- Additional Cameras to be installed on small bus fleet
- If a car runs a bus stop paddle, a ticket is issued from the King County Sheriff's Office - \$476

Additional Safety Measures

- Security Team trained in best practices for testing and identifying illegal substances including THC, alcohol, narcotics, fentanyl
- **Narcan is located and available in every building and in multiple locations throughout the district**
- Well above the required number of AEDs throughout the district
- Over 1,600 cameras installed throughout the district

Questions

- Does anything come to mind regarding safety and security in the ISD?
- What are the top things to share back to the Bond Advisory Committee?
- How do we balance a welcoming environment with access control?